

**\*\*\*Pending\*\*\*  
AMENDMENT No. 1 PROPOSED TO**

**Senate Bill NO. 3149**

**By Representative(s) Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

6 SECTION 1. The following sum of money, or so much thereof as  
7 may be necessary, is hereby appropriated out of any money in the  
8 State Treasury to the credit of the Mississippi Fair Commission  
9 for the purpose of defraying the expenses of said Mississippi Fair  
10 Commission, the Mississippi Livestock Coliseum, the Industrial  
11 Showcase, the Trade Mart Building and for the purpose of paying  
12 any indebtedness which may accrue for the fiscal year beginning  
13 July 1, 1999, and ending June 30, 2000..... \$ 3,051,103.00.

14 SECTION 2. Of the funds appropriated under the provisions of  
15 Section 1, not more than the amounts set forth below shall be  
16 expended for the respective major objects or purposes of  
17 expenditure:

18 MAJOR OBJECTS OF EXPENDITURE:

19 Personal Services:

20	Salaries, Wages and Fringe Benefits.. \$	1,178,453.00
21	Travel and Subsistence.....	10,000.00
22	Contractual Services.....	1,481,650.00
23	Commodities.....	175,000.00
24	Capital Outlay:	
25	Other Than Equipment.....	0.00
26	Equipment.....	33,000.00

27           Subsidies, Loans and Grants..... 173,000.00  
 28           Total..... \$       3,051,103.00

29    AUTHORIZED POSITIONS:

30           Permanent:	Full Time. . . . .	12
31	Part Time. . . . .	42
32           Time-Limited:	Full Time. . . . .	0
33	Part Time. . . . .	0

34           From the funds provided in the budget category "Personal  
 35    Services: Salaries, Wages and Fringe Benefits," funds may be  
 36    expended for the following purposes, in compliance with the  
 37    policies established by the State Personnel Board and any  
 38    conditions placed on such expenditures:

39                   (a) The components of the Variable Compensation Plan  
 40    shall be maintained within the constraints of the funds  
 41    appropriated herein.

42                   (b) Funds are provided to adjust the Variable  
 43    Compensation Plan, including realignment, to ensure that all  
 44    full-time employees with at least six (6) months of continuous  
 45    current service, as of June 30, 1999, receive an increase of One  
 46    Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to  
 47    adjust critical job classes up to an additional One Thousand  
 48    Dollars (\$1,000.00).

49                   (c) If an employee is currently at or above the end  
 50    salary for his or her job classification, then the increase shall  
 51    be built into the employee's base salary. To be eligible for any  
 52    increase authorized in this section, employees may not have a  
 53    current performance rating below "meets expectations" as of the  
 54    effective date of the increase. Employees who subsequently  
 55    receive a performance rating of "meets expectations" or above  
 56    during Fiscal Year 2000 shall receive the salary increase  
 57    effective the date of the rating.

58           It is the agency's responsibility to make certain that funds

59 required to be appropriated for "Personal Services" for Fiscal  
60 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for  
61 that purpose unless programs or positions are added to the  
62 agency's budget by the Mississippi Legislature.

63 Any transfers or escalations shall be made in accordance with  
64 the terms, conditions, and procedures established by law.

65 No general funds authorized to be expended herein shall be  
66 used to replace federal funds and/or other special funds which are  
67 being used for salaries authorized under the provisions of this  
68 act and which are withdrawn and no longer available.

69 SECTION 3. No operation, maintenance or service contracts,  
70 agreements or obligations for commodities, concessions, or  
71 catering services, shall be entered into or renewed by this agency  
72 for a period of more than three (3) years nor unless said  
73 contracts, agreements or obligations have been made in accordance  
74 with Sections 31-7-11, 31-7-13, 31-7-55 and 31-7-57, Mississippi  
75 Code of 1972.

76 SECTION 4. The money herein appropriated shall be paid by  
77 the State Treasurer out of any money in the State Treasury to the  
78 credit of the proper fund or funds as set forth in this act, upon  
79 warrants issued by the State Fiscal Officer; and the State Fiscal  
80 Officer shall issue his warrants upon requisitions signed by the  
81 proper person, officer or officers in the manner provided by law.

82 SECTION 5. This act shall take effect and be in force from  
83 and after July 1, 1999.